

**ALABAMA ARMY NATIONAL GUARD
ACTIVE GUARD RESERVES (AGR)
STATEWIDE VACANCY ANNOUNCEMENT # 26-032
(For On Board AGR Enlisted Only)**

GRADE: E5–E6 / SGT–SSG

POSITION: Training NCO

Company

IPPS-A Position #: 08294191

FEMALE ASSIGNMENT ELIGIBILITY: Yes

MOS: 31B30

UNIT:152d Military Police

LOCATION: Decatur, AL

OPENING DATE:11 June 2026

CLOSING DATE: 26 June 2026

AREA OF CONSIDERATION:

Open to current AGR AL ARNG Enlisted Service Members in the ranks of E5 and E6 only.

Duty Position Job Description/Criteria:

Serve as the full-time AGR Training NCO conducts Training, and Readiness operations. Responsible for military training by devising and implementing training plans, guidelines and procedures, reports and assessments for the unit and individual assessments for the unit and individuals assigned. Ensures that training is conducted in accordance with Army training doctrine. Prepares training guidelines, individual training records, operation orders, mobilization plans, SOP's, and readiness reports. Prepares for unit yearly training workshop to develop yearly training plan with unit leadership. Prepares for monthly unit training meetings. Prepares training schedules and plans for approval of commander and higher headquarters. Maintains training guidance and documents as required by higher headquarters. Prepares training and evaluation outlines and lesson plans. Prepares automated requests for orders. Prepares correspondence for approval by commander or higher-level supervisor. As required, completes training expenditure forecasts. Coordinates training programs for the unit to include the scheduling of training areas, obtained equipment and other materials as required for testing of personnel and training scorer/evaluators or test officers. Procures, designs, reproduces, and distributes a variety of training aids, map overlays, and transparencies that are necessary to unit personnel for the efficient operation and training of the unit. Manages the military school's program of the unit. Coordinates with the higher headquarters to obtain quotas for personnel to attend school (Service, NCO, Special, etc). Manages school quotas, training support manning days and other training resources allocated to the unit. Prepares and forwards requests for training for unit members ensuring applicants are eligible to attend the school and all prerequisites have been met. Makes recommendations regarding training facilities to ensure the unit achieves goals and objectives. Initiates requests for training support to higher, adjacent, and other military commands to support training objectives. Develops the unit Mission Essential Task List (METL) and provides input for the yearly training plan. Assembles and maintains statistics on weapons qualifications, crew qualifications/table certifications, Army Combat Fitness Test, weight control, Common Task Testing, Military Occupational Skill Qualification and other critical data as required. Trains unit leaders on how to maintain leader books and other training material as directed by the command. Performs other duties as assigned.

GENERAL INFORMATION:

1. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
2. Must not be flagged for weight, APFT, security violations or pending any adverse actions.
3. This position requires some travel and training away from home station.
4. Applicants are subject to personal interview upon notification of time and place.
5. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.
6. Individuals must attend all periods of IDT/AT.

If interested in interviewing for this position, forward the following documents with this checklist on top:

1. Memorandum request an interview
2. Copy of current MEDPROS IMR Report
3. Current Soldier Talent Profile (STP)
4. Copy of last 3 NCOERs (if applicable)
5. Last 3 record ACFT/AFT (DA 705)
6. Commander's Height & Weight Memo
7. DA 5500 or 5501 (if applicable)
8. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **26 JUNE 2026**. Please email packet to SFC Stayce E. Montgomery, stayce.e.montgomery.mil@army.mil. **All documentation must be in a single PDF Packet.** Any questions concerning this announcement contact SFC Montgomery, at the above email or call 334-271-7468.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.